

FOLLOW-UP AGENDA
JOINT MEETING OF PULASKI COUNTY BOARD OF SUPERVISORS &
PULASKI COUNTY SCHOOL BOARD
February 2, 2005
6:30 p.m.
New River Community College

ITEM	KEY STAFF
1. <u>Introduction</u> (Remarks made by Chairman Sheffey & Chairman Phillips)	
2. <u>Review of "Building Futures" plan</u> (A review of the following was provided by School Superintendent Stowers: <ul style="list-style-type: none">▪ costs associated with Pulaski Elementary School;▪ student enrollment data;▪ student enrollment by grade level;▪ Building Futures Plan for school replacements and/or renovations;▪ a recap of the estimated costs associated with the Building Futures Plan; and▪ an individual cost estimate for each school. <p>(Dr. Stowers advised the School Board is ready to proceed in building next school as called for in the Building Future Plan)</p> <p>(County debt service schedule reviewed by County Administrator, Peter Huber)</p>	
3. <u>Building Reuse/Staff Space Needs Study</u> (Reviewed recommendations of Ad-Hoc Committee)	

(Boards requested Ad-Hoc Committee to review matter again and determine the cost of building a facility that would centrally house offices as opposed to renovating former school buildings)

Mr. Huber

(Staff requested to advise School Board and Board of Supervisors of any future meetings of the Building Needs Ad-Hoc Committee; staff advised next meeting of Ad-Hoc Committee is February 22 at 3:00 p.m. at County Administration Building)

Ms. Hanks

4. Joint Operations Agreement
(Reviewed draft agreement)

(Staff requested to revise draft agreement to include the establishment of sub-committees for each function with Board of Supervisors and School Board to meet on an as needed basis to review sub-committees recommendations)

Mr. Huber/
Dr. Stowers/
Mr. McCarthy

5. Health Insurance Options

(Reviewed guiding principals as outlined by staff; Dr. Nelson, Jeff Bain, Ranny Akers and possibly Joe Sheffey to attend February 7, 2005 health insurance carriers' interviews; reviewed anticipated 2005 decisions and significant dates for process; invite insurance consultant to next joint School Board and Board of Supervisors meeting for presentation on overall employee health insurance issues)

Ms. Burchett

6. Budget Projections

(County Administrator Huber reported preliminary local revenue projections for FY 06 indicated an increase of only \$127,582 above FY 05; staff requested suggestions from both School Board and Board of Supervisors on budget process)

(Board of Supervisors requested staff to review again the impact of a Business & Professional License tax in lieu of the present Merchants Capital Tax and provide a report to the Board of Supervisors)

Mr. Huber

(County staff to provide a report to the School Board and Board of Supervisors on local taxes currently being collected and determine if tax amount imposed is maximum amount allowed by state law)

(Jeff Bain indicated the School Board was considering an efficiencies audit for the school system in the future)

7. Scheduling of Next Meeting

(Next meeting set for Wednesday, March 2, 2005 at 6:30 p.m. with dinner to be provided at New River Community College, Board Room)

Ms. Hanks

8. Adjournment

To: Pulaski County Board of Supervisors
Pulaski County School Board

From: Don Stowers, School Superintendent
Pete Huber, County Administrator

Subject: Joint Meeting Scheduled for 6:30 p.m. Wednesday, February 2nd New River
Community College, Edwards Hall Board Room

Date: Monday, January 31, 2005

1. Welcome and Introductions – Chairmen Sheffey and Phillips have been asked to make opening remarks.
2. Review of Building Futures plan – ***Enclosed*** is the school construction plan as developed in 2002. At that time, the Plan was envisioned to be reviewed every three years with a review due in 2005. Currently, the next school construction project is anticipated to be the replacement of Fairlawn Elementary School. Discussions regarding the acquisition of land along Route 114 have begun.
3. Building Reuse/Staff Space Needs Study - ***Enclosed*** is the Building Reuse/Staff Space Needs Study as currently proposed by the ad hoc citizens committee. Joint endorsement regarding the reuse of Claremont Elementary School as a Human Services building, followed by the joint location of the School Board and County Administration staff in the former Central School/Administration building is suggested as is the solicitation of proposals for the reuse of Draper and Northwood elementary schools.
4. Joint Services Agreement - ***Enclosed*** is the current draft of this agreement as reviewed by Mr. McCarthy. The agreement formalizes currently informal arrangements regarding joint supervision of vehicle repair garages, transportation and financial accounting functions. In the short term, the recommended adoption of this agreement would allow for a jointly operated information technology department and other mutually beneficial joint operations.
5. Health Insurance Options – As jointly proposed by your staffs, the following are guiding principles on which to base upcoming short and long-term decisions regarding health insurance options:
 - a. Make insurance available to all employees based on general percentage of employment (full-time = full coverage, half-time=half coverage)
 - b. Provide for catastrophic cost coverage
 - c. Communicate and increase employee responsibility

- d. Implement fairness between classes of covered groups (full-time employees, part-time employees, retirees) and levels of coverage (single through family)
- e. Take advantage of regional and federal alternatives.
- f. Institute wellness program to curtail long-term increases.

Anticipated 2005 Decisions:

- a. Reduction in employee benefits in order to curtail continued cost increase to both employees and employers.
 - b. Consider dual options (expensive, high coverage and less expensive catastrophic only coverage) with standardized employer support
 - c. Participation by Board representatives in February 7th consortium meeting and presentation of issues by Tom McKay to both Boards.
 - d. Treatment of retirees beginning January 1, 2006 when Medicare prescription drug program becomes available.
6. Budget Projections – Staff projects local revenues to increase by \$127,582 in FY 2005-06. I have asked Jim Wallis to review and estimate Comprehensive Service Act costs and we are confirming estimates of state revenues. We anticipate completing the revenue estimates and obtaining requested expenditures by the February 28 Board of Supervisors meeting. While confirming budget numbers, it is suggested that the Boards discuss ideas for improving the budget process in order to avoid repeating the situation we faced last year.
7. Scheduling of Next Meeting – Considering the extent of issues on the above agenda, it is anticipated that a follow-up meeting will be required. Assuming the February 2nd meeting is productive, it may be helpful to schedule periodic meetings to discuss these and other community issues.
8. Adjournment