

**JOINT SERVICES BOARD
MEETING AGENDA**

County Administration Conference Room
Monday, November 1, 2010, 6:00 p.m.

1. Welcome and Introductions

2. Items of Emphasis – Items of emphasis as discussed at the August 11th meeting are as follows:

- a. **Personnel Policy Revisions – Enclosed** is the comparison of personnel policies as distributed at the August meeting. In considering the best way of merging as much of these policies as possible, the use of the basic language of the School Board is recommended since the School Board Association provides recommended language updates each year. With limited funding available for pay increases, this may also be a good time to take a “highest common denominator” approach in coming up with uniform employment terms.
- b. **Transfer of Leave Accruals – Enclosed** is a memorandum of understanding currently in use between the Board of Supervisors and the Public Service Authority for review and consideration for similar adoption by the School Board. Adoption of this or a similar agreement between the Board of Supervisors, the Public Service Authority and the School Board would provide our organizations and employees increased flexibility in transferring between various aspects of community service.
- c. **Building Maintenance** – It is suggested that the Joint Services Board continue consideration to joining building maintenance staffs as well as sharing of responsibility for building maintenance. Please let us know how we can be of assistance to you in considering this option. Advantages could include wider use of employee certifications, more effective use of tools and testing equipment, the ability to purchase more specialized equipment such as heat sensing cameras to identify energy losses, and the implementation of uniform maintenance standards.

3. School Properties – The School Board and Board of Supervisors have toured schools in need of major improvements as well as properties no longer being used by the Schools. The Joint Services Board could be a major help to the School Board and Board of Supervisors in providing recommendations for follow-up to the tour in addressing which buildings to maintain or dispose.

4. Purchasing Policy – Currently the School Board and Board of Supervisors have differing purchasing policies. It would be helpful to the County staff, the public and auditors for us to reconcile these differing standards.

5. **Administration Building Window Replacement** – Ron Coake secured a \$300,000 grant from the Virginia Department of Mines Minerals and Energy for the replacement of lights at the Pulaski Library and the windows at the County Administration building. He is currently negotiating with the Virginia Department of Historic Resources in order to be able to install energy efficient windows that can also be opened and cleaned from the inside. The net result should be to make the building easier to heat and cool while improving the workplace environment.
6. **Regional Wireless Grant** – Citizen's Telephone Cooperative has received a \$9.2 million grant to be matched locally with \$600,000 in funding from the Board of Supervisors. This grant will provide for open access fiber connections through the County, as well as the equipment needed to connect various existing County and School facilities at significantly lower costs than we currently pay. Tim Barnes who was elected chair of the Regional Wireless Authority may have additional information to report regarding the specific financial benefit to the schools and other county operations.
7. **Other Matters** – Suggestions as to ways of working together and/or the potential for partnerships with other localities and/or public agencies in serving the public during these difficult economic times would be much appreciated.
8. **Next meeting** – Based on a quarterly meeting schedule, the next meeting would be at 6:00 p.m. Monday, February 7, 2011 at the School Board Office pending revision by the Board.
9. **Adjournment**