

BOARD OF SUPERVISORS MEETING MINUTES OF MAY 31, 2012

At a special meeting of the Pulaski County Board of Supervisors held on Thursday, May 31, 2012 at 6:30 p.m. in the Main Floor Conference Room of the County Administration Building, 143 Third Street, NW, in the Town of Pulaski, the following members were present: Joseph Sheffey, Chairman; Charles Bopp, Vice-Chairman; Andy McCready; Ranny O'Dell; and Dean Pratt. Also present were Peter Huber, County Administrator; Robert Hiss, Assistant County Administrator; Diane Newby, Finance Director; and Gena Hanks, Clerk to the Board of Supervisors.

1. Welcome and Introduction

Mr. Sheffey called the meeting to order and welcomed Board members and county staff to the meeting. Mr. Sheffey advised the purpose of the meeting was to receive a report on self-insurance, additional budget discussions and to continue a Closed Session from the May 30th Board meeting.

2. Self-Insurance Presentation

Board members and staff participated in a conference call with Kerry Smith of Wells Fargo. Ms. Smith provided a history and background information on the creation of the New River Valley Benefits Consortium. Ms. Kerry also reviewed and described a slide presentation on self-insurance, a copy of which is filed with the records of this meeting.

Board members reviewed the information presented by Ms. Smith and discussed the advantages and disadvantages to the county and employees, administration of a self-insurance program, rates, state mandates related to insurance changes, insurance companies participating in self-insurance programs, the timeline for implementing a self-insured program, as well as other information included in the power point presentation.

Ms. Smith offered to provide a listing of localities that are currently participating in self-insurance programs.

Mr. Sheffey inquired if the Montgomery County school system participated in the New River Valley Consortium. Mr. Hiss advised the Montgomery County Board of Supervisors was but that the Montgomery County school system was not a participant in the Consortium. Mr. McCready suggested staff make overtures inviting additional participation in the Consortium.

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On a motion by Mr. McCready, seconded by Mr. O'Dell and carried, the Board approved spending an additional \$4,000 to \$8,000 for bidding of both fully and self-insured programs.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp, Mr. Pratt.

Voting no: None.

3. Budget Matters

Ms. Newby presented a revised revenue and expenditure summary, as well as an updated budget advertisement to include those items approved by the Board at its May 30, 2012 Board meeting.

Mr. McCready expressed concern over the percentage of raises in the past ten years provided the county and school employees, reporting that the overall percentage of increases by county employees was lower compared to school employees. Mr. McCready suggested the Board consider approving a 1% to 1.5% cost of living increase, with a \$500 cap, for county employees.

Mr. Bopp expressed concern over providing a raise to county employees, in light of the budget issues with the school budget. Mr. Bopp suggested waiting until the later part of 2012 before considering any raises for county employees.

Mr. Hiss provided details regarding employee participation in the county's health insurance, advising approximately 95% of employees participate in the health insurance.

Discussions were held regarding the potential for providing a "bonus" to employees who do not participate in the county's health insurance, as a result of the savings to the county by not having to pick up the costs of the employees health insurance.

Mr. Bopp inquired as to the protocol for Board of Supervisors approving raises for Board members. Mr. Sheffey advised that raises for Board members could only be done in the year prior to a new Board taking office.

Mr. Huber suggested consideration to including Board members as participants in the county's health insurance.

Mr. Sheffey requested staff contact other localities to determine what boards of supervisors participate in county's health insurance.

Approval of Budget Advertisement

On a motion by Mr. Pratt, seconded by Mr. Bopp and carried, the Board approved the final budget advertisement for FY 13 for a public hearing to be held on June 18, 2012, said advertisement to be placed in the Patriot and Southwest Times newspapers.

Voting yes: Mr. McCreedy, Mr. O'Dell, Mr. Sheffey, Mr. Bopp, Mr. Pratt.

Voting no: None.

Refinancing of Loans through IDA

Mr. Huber advised of information presented by Shawn Utt, Community Development, in response to the Board's request for staff to review the current loans for the Phoenix Packaging and Bob White buildings. Mr. Huber provided various options for both projects; however, Mr. Huber recommended no action be taken to refinance the Bob White Building at this time.

Mr. McCreedy provided details regarding the potential for refinancing or paying off of the Phoenix Packaging loan. Mr. McCreedy also described information regarding interest rates and securing of loans.

Mr. McCreedy suggested the IDA proceed with the paying off of Phoenix Packaging loan and holding off on the Bob White Boulevard loan.

4. Closed Session – 2.2-3711(A)1.5

Chairman Sheffey advised a Closed Session would need to be held as follows:

A closed session is requested pursuant to Section 2.2-3711.A.5 of the 1950 Code of Virginia, as amended, to discuss personnel, and prospective industry matters.

On a motion by Mr. Bopp, seconded by Mr. McCreedy and carried, the Board of Supervisors entered a Closed Session for discussion of the following:

Prospective Industry – Pursuant to Virginia Code Section 2.2-3711(A)5 discussion concerning a prospective business or industry, or the expansion of an existing business and industry, where no previous announcement has been made of the business' or industry's interest in locating or expanding its facilities in the community:

➤ Project Stamping

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Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

Return to Regular Session

On a motion by Mr. McCready, seconded by Mr. Bopp and carried, the Board returned to regular session.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp, Mr. Pratt.

Voting no: None.

Certification of Conformance with Virginia Freedom of Information Act

On a motion by Mr. O'Dell, seconded by Mr. Bopp and carried, the Board of Supervisors adopted the following resolution certifying conformance with the Virginia Freedom of Information Act:

WHEREAS, the Board of Supervisors of Pulaski County, Virginia, has convened a closed meeting of this date pursuant to an affirmative recorded vote and in accordance with the provision of the Virginia Freedom of Information Act:

WHEREAS, Section 2.2-3712(D) of the Code of Virginia requires a certification by this Board of Supervisors that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors of Pulaski County, Virginia hereby certifies to the best of each members' knowledge (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies; and (ii) only such public business matters as were identified in this motion convening the closed meeting were heard, discussed or considered by the Board of Supervisors.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

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5. Adjournment

On a motion by Mr. O'Dell, seconded by Mr. Bopp and carried, the Board adjourned its special meeting to reconvene on Monday, June 18, 2012 at 7:00 p.m. in the Board Room of the County Administration Building for the purpose of conducting a public hearing on the FY 13 budget. The next regular meeting of the Board of Supervisors will be held on Monday, June 25, 2012 beginning with a Closed Session at 6:00 p.m. and the regular meeting at 7:00 p.m., with said meeting to be held at the County Administration Building, 143 Third Street, NW in the Town of Pulaski.

Voting yes: Mr. McCreedy, Mr. O'Dell, Mr. Sheffey, Mr. Bopp, Mr. Pratt.

Voting no: None.

Joseph L. Sheffey, Chairman

Peter M. Huber, County Administrator