

BOARD OF SUPERVISORS MEETING MINUTES OF JANUARY 26, 2015

At a regular meeting of the Pulaski County Board of Supervisors held on Monday, January 26, 2015 beginning with a Closed Session at 5:30 p.m. in the Board Room of the County Administration Building, 143 Third Street in the Town of Pulaski, the following members were present: Joseph L. Sheffey, Chairman; Charles Bopp, Vice-Chairman; Andy McCready; Ranny O'Dell; and Dean Pratt. Staff members present included: Peter Huber, County Administrator; and Anthony Akers, Interim Assistant County Administrator. Joining the regular session at 7:00 p.m. were Gena Hanks, Clerk to the Board; Diane Newby, Finance Director; and Danny Wilson, Zoning Administrator.

1. Closed Session – 2.2-3711.A.1.3.5.7

Chairman Sheffey called the meeting to order and advised a Closed Session would need to be held as follows:

A Closed Session is requested pursuant to Section 2.2-3711.A.1.3.5.7 of the 1950 Code of Virginia, as amended, to discuss personnel, legal, land acquisition/disposition, and prospective industry matters.

On a motion by Mr. O'Dell, seconded by Mr. Pratt and carried, the Board of Supervisors entered a Closed Session for discussion of the following:

Personnel – Pursuant to Virginia Code Section 2.2-3711(A)1 discussion for consideration of employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of public officers, appointees or employees, regarding:

- Appointments
- Assistant County Administrator Vacancy
- Defense of County Employees

Property Disposition or Acquisition – Pursuant to Virginia Code Section 2.2-3711(A)3 discussion for consideration of the disposition or acquisition of publicly held property regarding:

- Loving Field
- Town of Pulaski Property Redevelopment
- Former Sheriff's Facility
- New River Trail Extension
- ShaeDawn Access Road

Prospective Industry – Pursuant to Virginia Code Section 2.2-3711(A)5 discussion concerning a prospective business or industry, or the expansion of an existing business and industry, where no previous announcement has been made of the business' or industry's interest in locating or expanding its facilities in the community:

- None

Legal Matters – Pursuant to Virginia Code Section 2.2-3711(A)7 consultation with legal counsels and briefing by staff for discussion of specific legal matters and matters subject to probable litigation regarding:

- None

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp, Mr. Pratt.
Voting no: None.

Return to Regular Session

On a motion by Mr. Bopp, seconded by Mr. O'Dell and carried, the Board returned to regular session.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp, Mr. Pratt.
Voting no: None.

Certification of Conformance with Virginia Freedom of Information Act

On a motion by Mr. O'Dell, seconded by Mr. McCready and carried, the Board of Supervisors adopted the following resolution certifying conformance with the Virginia Freedom of Information Act:

WHEREAS, the Board of Supervisors of Pulaski County, Virginia, has convened a closed meeting of this date pursuant to an affirmative recorded vote and in accordance with the provision of the Virginia Freedom of Information Act:

WHEREAS, Section 2.2-3712(D) of the Code of Virginia requires a certification by this Board of Supervisors that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors of Pulaski County, Virginia hereby certifies to the best of each members' knowledge (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies; and (ii) only such public business matters as were identified in this motion convening the closed meeting were heard, discussed or considered by the Board of Supervisors.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

Mr. Sheffey described the purpose of the Closed Session and action needed to return to open session.

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2. Welcome, Pledge and InvocationA. Welcome

Mr. Sheffey welcomed those in attendance at the Board meeting.

B. Pledge of Allegiance

Supervisor Bopp led the Pledge of Allegiance.

C. Invocation

The invocation was led by Terrie Sternberg, Pastor, Trinity Lutheran Church.

3. Presentations and Recognitions - Featured Department

Tim Barnes, Director, Information Technology (IT), described a PowerPoint presentation which highlighted the government and regional agencies served by the IT department. The presentation also described the service area, organizational structure, fiber project and other areas of IT. Mr. Sheffey commended Mr. Barnes and the IT staff for their ongoing work to maintain the county's IT department.

4. Additions to Agenda

Mr. Huber described the following additions/changes to the agenda:

- Adding to Reports from County Administrator & Staff – Presentation on Reassessment
- Adding to Reports from County Administrator & Staff – Update on Cigarette Tax Legislation
- Adding to Reports from County Administrator & Staff – Update on Lidar Mapping Funding)

5. Public HearingsA. Special Use Permit – Abutment on Claytor Lake

Mr. Wilson advised the request is for a special use permit (SUP) for the construction of an abutment to provide a location for loading and off-loading equipment for cleaning debris from Claytor Lake. Mr. Wilson advised the Planning Commission recommended unanimous approval of the request.

Mr. Sheffey advised it was his understanding that American Electric Power (AEP) and the Friends of Claytor Lake (FOCL) are in support of the request.

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Mr. McCready expressed concern over the ability of the equipment to be maneuvered safely on the road. Mr. Huber advised the proposed location was the best location available.

Mr. Sheffey opened the public hearing.

Laura Walters spoke in favor of the SUP request and encouraged the Board to approve the SUP.

Mr. McCready inquired if FOCL was funding the project. Ms. Walters advised that AEP was slated to pay for the project; however, AEP has since advised of ongoing budget related issues which may affect the ability for AEP to provide funding. Ms. Walters advised that FOCL would continue to review the matter.

Mr. Sheffey closed the hearing.

On a motion by Mr. Bopp, seconded by Mr. O'Dell and carried, the Board approved the special use permit request for the construction of an abutment to provide a location for loading and off-loading equipment for cleaning debris from Claytor Lake.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

B. Special Use Permit – Office Conversion to Apartments – TABLED

Mr. Wilson advised the matter had been tabled by the Planning Commission and no action was needed by the Board.

Mr. Sheffey opened the floor for citizen comments due to the matter having been advertised once in the newspapers. There were no citizen comments.

C. Ordinance Authorizing the Pulaski County Emergency Management Department to Enforce the Provisions of the latest Adopted Edition of the "Statewide Fire Prevention Code"

Mr. Huber advised a public hearing had been advertised to consider the above said ordinance. Josh Tolbert, Emergency Management Coordinator, provided a summary of the ordinance and advised a local ordinance would allow for Pulaski County to enforce standards similar to what is currently being enforced by the State Fire Marshal's office with the ability for local staff to do inspections.

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Board members discussed the current practice in place in addressing issues requiring an inspection and the need for the ordinance to be reviewed and modified to allow for the ordinance to be adapted to Pulaski County's needs.

Mr. Tolbert recommended enforcement be on a complaint basis, with one exception being transient occupancy. Mr. Tolbert also advised that once an ordinance is adopted, the county had one year for an individual to become certified.

Mr. Sheffey opened the public hearing. There were no citizen comments and the hearing was closed.

On a motion by Mr. McCreedy, seconded by Mr. Pratt and carried, the Board approved modifying the ordinance to allow for routine inspection of transient lodging facilities in the county and have a complaint based system on all other structures in the county according to the state fire marshal, with said ordinance to be approved in final form at the Board of Supervisors February 23, 2015 Board meeting.

Voting yes: Mr. McCreedy, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

D. Adult Day Care and Fall Prevention Center Relocation to Dublin Primary (CDBG Hearing)

Danny Wilson advised a hearing had been scheduled to solicit input from the public regarding changing locations for the Pulaski Adult Day Services and Fall Prevention Center from the old Newbern school property to the old Dublin Primary school property, with said project being funded by Community Development Block (CDBG) funds. Mr. Wilson described the proposal in detail, noting the day care will provide for 43 participants and have fall risk assessment for about 450 patients.

Mr. Sheffey opened the public hearing.

E. W. Harless inquired as to the source of funding and expressed concern over the potential for taxpayers to bear the expense. Mr. Wilson advised funding was anticipated to come from CDBG funds, with the county bearing the expense of some of the design costs.

Mr. Huber described the bidding process, including requirements for the county's use of the "low bid process". Mr. Harless expressed concern over the bid process, citing recent issues related to cost overruns with the recent county garage renovations.

Mr. Huber and Mr. Wilson advised of no anticipated change orders by the contractor, noting any project had a fair amount of risks associated with the project and that change orders would have to be approved by the County

Mr. Sheffey closed the hearing.

On a motion by Mr. Bopp, seconded by Mr. Pratt and carried, the Board of Supervisors Board concurred with the proposed change in location for the Pulaski Adult Day Services and Fall Prevention Center from the old Newbern school property to the old Dublin Primary School.

Voting yes: Mr. McCreedy, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

E. Baskerville Neighborhood Rehabilitation Project

Janet Jonas advised the purpose of the hearing was to solicit input on a proposed change to the project scope of the Baskerville Neighborhood Rehabilitation Project, allowing for Homeownership Creation as part of the project. Ms. Jonas also provided a summary of the history of the project, as well as described a revision to the budget worksheet and the Baskerville Rehab Program Design – Phase II. Further, Ms. Jonas advised that 14 of 17 homes contracted for rehab had been completed.

Mr. Sheffey opened the public hearing. There were no citizen comments and the hearing was closed.

On a motion by Mr. Pratt, seconded by Mr. McCreedy and carried, the Board approved the budget amendment and program design amendment pertaining to the Baskerville Rehab project.

Voting yes: Mr. McCreedy, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

6. Presentations and Citizen Comments

Mr. Sheffey explained the purpose of this "Citizen Comments" section was to allow citizens to speak to any item on the current agenda only.

Mr. E. W. Harless referenced item "10E – Personnel Changes" on the "Items of Consent" and inquired as to what personnel changes had taken place. Mr. Huber advised that "Personnel Changes" was a standing agenda item allowing for the reporting of any changes in the status of county personnel throughout the month. Mr. Huber advised there were no personnel changes to report for the month.

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Mr. Harless requested the Board lobby the state legislators to reinstate the previous practice of providing inmates a "day-for-a-day" worked. Mr. Sheffey advised the Board had previously offered support in requesting legislators reinstate the "day-for-a-day" practice. Mr. Harless indicated he planned to also talk with other local leaders in an effort to gain support of the issue.

Angela Clevinger, President of the Pulaski County Education Association, requested an opportunity to speak regarding school funding and referenced item "10K – Items of Consent – Budget Calendar" as the item on the agenda allowing for comments on the first Citizens Comments section. Mr. Sheffey clarified that any discussions related to funding for the schools would need to be held under the second "Citizens Comments" section due to school funding not being listed as an item on the agenda. Mr. Huber suggested Ms. Clevinger provide county staff with any information related to school funding which could then be sent to the Board of Supervisors via the weekly update.

7. Highway Matters:

A. Follow-up from previous Board meetings:

Mr. Clarke reported the following: VDOT staff continues to review areas in need for pothole patching, as time and weather permits; crews will be working on Depot Road and Rock Creek Road in the summer of 2015; VDOT staff continues to provide brush cutting; and plans are to advertise for the Lead Mines Road improvements.

Mr. Clarke advised a public hearing on the Six-Year Plan would need to be scheduled for the February Board meeting.

Mr. Sheffey inquired if there is any additional funding expected by VDOT. Mr. Clarke advised no additional funds would be provided to the county; however, some funds had been generated due to the General Assembly enacting the new gas tax.

By consensus, the Board approved VDOT advertising for a public hearing on the Six-Year Plan for the February 23, 2015 Board meeting. Mr. Sheffey also requested VDOT provide county staff with a copy of the current Six-Year Plan.

Mr. Clarke advised VDOT would be working on two sections of Rt. 693, Julia Simpkins Road and Lead Mines Road, with work to start on Bethel Church Road in the summer.

B. Heron's Landing Speed Limit Signage

Mr. Sheffey shared a request from Becky Hendrix, Heron's Landing III and IV Homeowners Association, for speed limit signage in Heron's Landing. Mr. Clarke advised Heron's Landing homeowners have a different style of speed limit signage, which is allowed through proper permitting, and the homeowners often provide the sign and then place it on a decorative post, if they choose. Mr. Clarke offered to contact Ms. Hendrix and discuss the specific details related to the sign request.

C. Naming of I-81 Bridge

Mr. Huber described a request from State Senator Bill Carrico asking the board to endorse the naming of the I-81 Bridge after Trooper Andrew Fox and advising that Sheriff Davis had indicated funds to pay for the signage could be raised through various police and civic organizations, with said signage to cost \$1,500.

Mr. McCready advised of being contacted by a 4th District representative of the Virginia State Police inquiring as to Board support, noting inaccurate information had been circulated indicating the Board was not in support of such signage. Mr. McCready advised of having clarified with the 4th District representative that the Board was being requested to provide support for the renaming of the I-81 Bridge and that this information be conveyed to the Virginia State Police Association.

On a motion by Mr. McCready, seconded by Mr. O'Dell and carried, the Board adopted the following resolution in support of the renaming of the I-81 Bridge, with Pulaski County guaranteeing payment for signs:

WHEREAS, Virginia State Police Trooper Andrew David Fox of Draper in Pulaski County, died in the line of duty on October 5, 2012, after he was struck by a vehicle while directing traffic at the Virginia State Fair; and

WHEREAS, Andrew Fox took an active role in the community as a member of the Draper Volunteer Fire Department and Tazewell Baptist Church; he also attended Wytheville Baptist Church; and

WHEREAS, Andrew Fox exemplified the integrity, devotion to duty, and courage displayed by members of the Virginia State Police as they strive to protect and serve the Commonwealth's residents; and

WHEREAS, Andrew Fox will fondly be remembered and greatly missed by his wife, family, friends, and community; and

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WHEREAS, this Board wishes to memorialize the life and sacrifice of Andrew Fox.

NOW, THEREFORE, BE IT RESOLVED, that the Pulaski County Board of Supervisors does hereby request that the Commonwealth Transportation Board to name the bridge on Interstate 81 in Montgomery and Pulaski Counties as the "Trooper Andrew Fox Memorial Bridge."

BE IT FURTHER RESOLVED, that the County of Pulaski, in partnership with the Virginia State Troopers Association, will assume the costs for the fabrication, installation, and maintenance of signs for this naming.

Voting yes: Mr. McCreedy, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

Mr. Sheffey inquired if there would be a ceremony when the signage is installed. Mr. Clarke advised that due to the difficulties associated with the sign being located on a bridge, any ceremony would need to be held in another location, possibly at the rest area close by, or off of Exit 105. Staff was requested to contact Montgomery County staff to coordinate such a ceremony.

Sheriff Davis advised of plans to contact various organizations regarding funding for signage.

Mr. Sheffey also requested the representatives of the newspapers inform the public of donations being accepted towards the funds for the signage.

D. Citizen Comments

There were no citizen comments regarding "Highway Matters".

E. Board of Supervisors Comments

Mr. Pratt shared a citizen request for "Watch for Children" signage that indicated there were children in the area who were hearing impaired. Mr. Clarke offered to talk with VDOT officials and report back to Mr. Pratt.

Mr. Bopp thanked VDOT staff for treating roads prior to recent inclement weather events, preventing treacherous road conditions.

Mr. O'Dell advised of a washed out bank along Rt. 655, Max Creek Road.

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Mr. McCready advised of a request from citizens in Mallard Point for speed limit signage. Mr. McCready advised of having contacted Anthony Barnes with VDOT and learning that all roads within Mallard Point are "private" and therefore VDOT is not responsible for speed limit signage.

Mr. Sheffey thanked VDOT staff for placing gravel in potholes along Depot Road, with particular thanks to Anthony Barnes for an immediate response to the request.

Mr. Sheffey thanked VDOT staff for treating the roads in advance of the recent inclement weather events.

8. Treasurer's Report

Ms. Worrell provided the monthly reports, including the sales tax report. Mr. Sheffey noted the sales tax had shown positive results in the county.

Ms. Worrell also presented a listing of the "Improper Assessments of Real Estate".

Ms. Worrell requested the Board approve the publishing of the second-year delinquencies in both the Patriot and the Southwest Times. Mr. McCready suggested Ms. Worrell review costs associated with providing an "insert" in the paper, rather than a full advertisement.

Board members discussed tax information that is available to the general citizenry via the internet. Ms. Worrell advised the web site is tailored to allow for citizens to search names, year of taxes, including what has been paid or is unpaid. Mr. Pratt suggested consideration to alternating yearly between the Patriot and the Southwest Times for the delinquent tax advertisement. Mike Williams advised that "The Patriot" is licensed/credentialed as an official newspaper of Pulaski County.

On a motion by Mr. McCready, seconded by Mr. Bopp and carried, the Board approved advertising delinquent tax listing in both the Southwest Times and The Patriot, using the least expensive method for advertising and at the discretion of the Treasurer.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp, Mr. Pratt.
Voting no: None.

9. Reports from the County Administrator & Staff:

A. Presentation on Reassessment

Mike Colavecchio, Chief Assessor with Wampler Eanes Appraisal group, provided a detailed report, including a handout, which described the assessments based on magisterial districts.

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Board members discussed the following: previous reassessment values vs. the current values which showed an overall decline in values, plans for the Board of Equalization to conduct hearings for property owners to appeal reassessment values, and comparisons to surrounding localities having recently been through the reassessment process.

B. LIDAR Mapping

Jared Linkous, County Engineer, reported the county was not selected for LIDAR mapping and provided a breakdown of the costs associated with the mapping. Mr. Linkous described the differences in the tiles and provided specific costs associated with the recommended partial county upgrade.

On a motion by Mr. McCreedy, seconded by Mr. Pratt and carried, the Board approved appropriating \$21,000 from county reserves for partial county aerial and topographic mapping.

Voting yes: Mr. McCreedy, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

C. Appointments

1. Clean Community Council

The Board reappointed the Town Fire Marshall to the Clean Community Council for a term ending February 28, 2018.

2. Commission on Children and Families

The Board appointed Jim Davis and James Pritchett to the Commission on Children and Families for a one-year term.

3. Library Board

A vacancy continues to exist due to Martha Jackson's term expiring December 31, 2014 and Ms. Jackson's decision to not continue to serve on the Library Board.

D. Four-Year Goals

Mr. McCready referenced 2.1.3, related to Pulaski Middle School, and described visiting the school along with Ronnie Nichols, specifically to review electrical issues. Mr. McCready described learning that the electrical panels had been replaced 8-10 years earlier and that there was tremendous amount of growth capacity which could represent a substantial cost savings to the schools.

E. Concerns Over State Funding of Wildlife Damage Control

Mr. Huber described receiving information from Dean Pratt indicating funding for wildlife pest control is being cut from the state budget and recommending the Board consider filing an official objection by the county considering the extent of coyote and bear issues for local residents and farmers.

On a motion by Mr. Pratt, seconded by Mr. Bopp and carried, the Board approved sending a letter to the state legislators in support of wildlife damage funding and opposing cuts to said program.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

Mr. Sheffey called for a five minute recess.

F. 2014 Annual Reports – Planning Commission and Board of Zoning Appeals

Danny Wilson provided the Board with copies of 2014 Annual Reports for the Planning Commission and Board of Zoning Appeals and described the reports in detail. Mr. Wilson spoke to Basil Scott's excellent attendance while serving on the Planning Commission for 30+ years, with having missed only four meetings during that time.

G. Update on Cigarette Tax Legislation

Mr. Huber reported that the Senate Finance Committee defeated SB 784 which allowed all localities to impose a cigarette tax, further, that Senate Bill 1414, which is the Senate version of Delegate Yost's local bill, has been referred to the Senate Finance Committee. Mr. Huber advised that on the House side, HB 2348, which is the House version of Delegate Yost's local bill, has been introduced in the House and that the tobacco lobby has registered concerns regarding the bill with Delegate Yost. Mr. Huber and Mr. Sheffey indicated any and all written support from local residents would be

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appreciated and can be sent to the County Administrator's office for distribution to state officials.

Mr. Sheffey requested the press in attendance consider publishing information encouraging citizens to contact legislators encouraging support for the cigarette tax legislation.

10. Items of Consent

Mr. McCready requested pulling item "10G – Items of Consent - Scheduling of Public Hearing to Consider Adoption of Noise Control Ordinance" for discussion and separate action.

On a motion by Mr. O'Dell, seconded by Mr. McCready and carried, the Board approved the remaining Items of Consent, except for item "10G" which will be discussed and voted on by separate action.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp, Mr. Pratt.
Voting no: None.

A. Approval of December 15, 2014 and January 6, 2015 Board meetings

The Board approved the minutes of the December 15, 2014 and January 6, 2015 Board meetings, as presented.

B. Accounts Payable

The Board approved accounts payable for checks numbered 2043285 through 2043442, subject to audit.

C. Interoffice Transfers and Budget Adjustments

The Board approved the interoffice transfer #7 in the amount of \$152,049.99.

D. Ratification and/or Approval of Contracts, Change Orders & Agreements, Etc.

1. Legislative Lobbyist Agreement

The Board approved entering into an agreement with David Bailey Associates for service as a lobbyist for Pulaski County in the 2015 General Assembly Session.

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2. Memorandum of Understanding between RAAP and Montgomery and Pulaski Counties

The Board approved the Memorandum of Understanding between RAAP and Montgomery and Pulaski counties to allow for upgrading the radio system used by EMS, Fire and Production personnel.

3. Domestic Violence Victim Fund

The Board approved a Virginia Domestic Violence Victim Fund grant in the amount of \$20,000.

4. Fire Department Brush Trucks

The Board ratified a contract for the purchase of two brush trucks, one of which (Hiwassee) is planned for the current fiscal year and the other (Draper) which is planned for next fiscal year (FY2016-17), noting the purchase of both trucks at the same time reduces the total cost of the trucks by \$7,000, and provides for identical trucks which would be of assistance to firefighters using this equipment and the mechanics maintaining these trucks.

E. Personnel Changes

There were no personnel changes to report.

B. Returning to Work After VRS Retirement Policy

The Boards approved the following "VRS Returning to Work After VRS Retirement Policy" that outlines the VRS rules associated with an employee planning on returning to work after they apply for retirement:

RETURNING TO WORK AFTER VRS RETIRMENT POLICY

Pulaski County follows the Virginia Retirement System (VRS) policies and rules pertaining to an employee returning to work after retirement from VRS as follows:

After an employee retires from the county under VRS retirement service, the employee can work for any employer that does not participate in the Virginia Retirement System (VRS) and continue to receive VRS retirement benefits. If the employee returns to covered employment with a VRS participating employer, the employee will then become an active VRS member again and VRS retirement benefits will stop.

The Commonwealth of Virginia, including all state agencies and public colleges and universities, is considered one employer. Public school divisions are considered separate

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employers. Pulaski County, Pulaski County Public Service Authority and the Pulaski County Department of Social Services are considered one VRS employer since these employees are reported to VRS under one VRS employer code.

In some cases, an employee can work in a non-covered position with a VRS participating employer and continue to receive VRS retirement benefits. If an employee does return to non-covered employment with the employer from which the employee retired, the employee must have a bona fide break in service of at least one full calendar month from the employee's retirement date. This break must occur over a period the employee normally would work. Periods of leave with or without pay do not count toward satisfying this break in service. Further, a VRS participating employer can make no verbal or written offer of reemployment before an employee retires under VRS. The employer and the employee must certify that no such pre-arrangement has been made on the Application for Service Retirement (VRS-5).

Definition of Covered and Non-Covered Employment

Covered employment is a full-time permanent, salaried position with an employer that participates in VRS. Some part-time permanent, salaried state positions also are covered under VRS.

Non-covered employment is a part-time position with a VRS participating employer. Non-covered positions do not provide eligibility for VRS benefits. Part-time positions typically require less than 80% of the hours of comparable full-time permanent positions. Some full-time positions may be considered non-covered if they are temporary and require less than 80% of the hours per year that would be considered full-time and permanent for that position.

Interim Appointments

In some cases, retirees can work in an interim position for up to six months without interruption in VRS retirement benefits. Examples include working in a vacant position while the employer recruits for a full-time permanent employee or while the incumbent is on leave. VRS requires that the employer discuss with VRS any possible interim appointment of a VRS retiree prior to their hiring. Further, the requirement of a bona fide break in service as described above also applies to interim appointments.

Approval of Hiring a Retired VRS Employee:

It shall be county policy that prior approval from the County Administrator is required before the hiring a retired VRS employee.

Maximum Hours of a Retired VRS Employee Returning to Work:

It shall be county policy that a retired VRS employee, returning to work for the county, shall be paid on an hourly basis, and shall only be allowed a maximum of 80% of the comparable hours of a full-time employee or not more than 32 hours per week inclusive of any leave time or hours worked on holidays that the employee may have taken or earned during that work week. Paid hours for a VRS retiree shall not exceed 32 hours per week.

Annual Leave & Sick Leave Benefits of a Retired VRS Employee Returning to Work:

It shall be county policy that annual leave and sick leave benefits may be allowed to a retired VRS employee. The accrual rates shall be based on the number of hours the retired VRS employee works and pro-rated at the same rates of other employees not working a full forty (40) hours per week.

Health Insurance Benefits of a Retired VRS Employee Returning to Work:

It shall be county policy that a retired VRS employee shall be eligible for county health insurance coverage only if they are scheduled to work more than twenty-nine (29) hours per week and are employed in a permanent part-time position. Further, health insurance benefits awarded to a retired VRS employee shall be in accordance with Affordable Care Act rules and regulations.

Other Benefits of a Retired VRS Employee Returning to Work:

It shall be county policy that other benefits such as paid holidays, birthday leave, etc., may be allowed for retired VRS employees per the same benefit policies as for other part-time employees.

C. Scheduling of Public Hearing to Consider Adoption of Noise Control Ordinance

Mr. McCready requested the Board consider amending the proposed draft ordinance to change references of times from 10:00 p.m. to 11:00 p.m. for a Friday and Saturday, except for holidays.

On a motion by Mr. McCready, seconded by Mr. Pratt and carried, the Board approved the following: 1) changing times in the ordinance from 10:00 p.m. to 11:00 p.m. on Friday and Saturdays; 2) adding discussions of the revised ordinance to the February 9th budget work session discussions related to the Noise Control Ordinance; 3) placing draft ordinance on county's web site, once amended; and scheduling of public hearing to consider Noise Ordinance for March 23, 2015 regular Board meeting.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

D. Constitutional Office Week Resolution

The Board adopted the following resolution recognizing January 19-23, 2015 as Constitutional Officers Week:

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**RESOLUTION RECOGNIZING
CONSTITUTIONAL OFFICERS AND THEIR STAFFS**

WHEREAS, the 1997 session of the General Assembly established January 19th through January 23rd, 2015 as Constitutional Officers week; and

WHEREAS, Constitutional Officers in Pulaski County are charged with the maintenance of public records, operation of the circuit courts, prosecution of criminals, protection of public safety, and the administration and collection of local revenues; and

WHEREAS, Pulaski County's Clerk of the Circuit Court, Commissioner of the Revenue, Commonwealth's Attorney, Sheriff and Treasurer are having to work with increasing workloads combined with decreasing financial support from the Commonwealth; and

WHEREAS, the Pulaski County Board of Supervisors would like to commend the work done by the Constitutional Officers, their deputies and employees who serve the people of Pulaski County; and

WHEREAS, the Pulaski County Board of Supervisors wishes to express their appreciation for the collaboration of the Constitutional Officers, their deputies and employees in working together with the Board of Supervisors and administrative staff in responding to the changing circumstances in working to meet the needs of Pulaski County businesses, residents and visitors;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Pulaski County, Virginia that the Board hereby expresses their sincere appreciation for the work of Constitutional officers, their deputies and employees.

BE IT FURTHER RESOLVED, that the Pulaski County Board of Supervisors urges full funding of Constitutional Officer's funding by the Commonwealth of Virginia; and

BE IT FURTHER RESOLVED, that the Clerk of the Board of Supervisors transmit copies of this Resolution to the Honorable Maetta Crewe, the Honorable Jim Davis, the Honorable Mike Fleenor, the Honorable Trina Rupe, the Honorable Melinda Worrell with the appreciation and respect of the Board of Supervisors and County staff for their service to the citizens of Pulaski County.

DONE this the 26th day of January, 2015.

E. Use of Inmate Labor to Replace Lockers at the YMCA

The Board approved use of inmates to install lockers at the Pulaski YMCA.

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F. Board Meeting Schedule for the 2015 Calendar Year

The Board approved the following 2015 Board of Supervisors meeting schedule: Board of Supervisors to meet for regular meetings on the 4th Monday of each month at 5:30 p.m. for Closed Session and 7:00 p.m. for regular meeting, except for the following monthly meetings: the May meeting will be held on the 3rd Monday (May 18th) to avoid conflict with Memorial Day; and the December meeting will be held on the 3rd Monday (December 21st) to avoid meeting during the New Year's holiday week.

G. FY 2015-16 Budget Calendar

The Board approved the following FY 2015-16 budget calendar:

2015-16 FISCAL YEAR BUDGET CALENDAR

<i>Date</i>	<i>Activity</i>
Tuesday, December 9, 2014	Distribution of capital improvement plan (CIP) forms and instructions
Friday, January 2, 2015	CIP requests due
Tuesday, January 27, 2015	Distribution of operating budget forms and instructions
Monday, February 2, 2015	Regional budget review – NRV Business Center
Tuesday, February 3, 2015	CIP distributed to Planning Commission for Comp Plan review
Monday, February 9, 2015	Budget work session – Initial revenue estimates presented for review by Board of Supervisors (Real estate rate considerations begun)
Tuesday, February 10, 2015	Planning Commission review of CIP
Tuesday, February 10, 2015	Operating budgets due
Thursday, February 19, 2015	Staff CIP recommendations forwarded to Board of Supervisors and agencies
Monday, February 23, 2015	Budget work session – Review of budget requests and evaluation of budget gap
Monday, March 2, 2015	Joint Board of Supervisor/School Board meeting
Thursday, March 5, 2015	Budget work session – Authorize advertisement of any real estate rate change
Monday, March 9, 2015	Budget work session – Review of administrative cuts
Thursday, March 19, 2015	Draft budget recommendations submitted to Board and agencies for comment
Monday, March 23, 2015*	Presentation of preliminary budget recommendations – Hold hearing on real estate rate change
Wednesday, April 1, 2015	Deadline for agency comments and scheduling of April 6 th presentations

BOARD OF SUPERVISORS MEETING MINUTES OF JANUARY 26, 2015

Monday, April 6, 2015	Budget work session - Other agency/department comments and budget discussions between Board of Supervisors and School Board (if needed). <i>Set real estate rate</i>
Monday, April 27, 2015	Optional budget work session (if needed)
Monday, May 4, 2015	Optional budget work session (if needed)
Monday, May 11, 2015	Optional budget work session (if needed)
Monday, May 18, 2015*	Board meeting (possible budget work session prior if needed) Approval of public hearing advertisement on overall budget
Sunday, May 24, 2015	Budget advertised 14 days prior to hearing (7 days minimum required by state code)
Monday, June 15, 2015	Special Board Meeting to hold Public Hearing on Budget
Monday, June 22, 2015*	Budget adoption, <i>set personal property tax rate</i> and approve appropriation for 2015-16 funding

Footnotes:**Bolded text indicates meetings of Board of Supervisors****Asterisk* indicates meetings held in conjunction with a regularly scheduled meeting of the Board**11. Citizen CommentsA. Citizen Comments

E. W. Harless spoke on behalf of the "Dublin Coffee Club" expressing concern over the hiring of two assistant county administrators, specifically expressing concern over the hiring of multiple individuals when vacant position occurs.

Mr. Huber described in detail the rising costs associated with operating the Regional Jail, the New River Detention Home, Social Services and the Comprehensive Services Act, indicating the hiring of an assistant county administrator for human services would contribute towards reducing costs associated with the above listed human service agencies.

Mr. Harless inquired if the county had purchased two brush trucks for \$295,000 and expressed concern over the Board's spending of funds on rescue and fire equipment.

Mr. Harless expressed concern over the costs associated with purchasing software for the Commissioner of Revenue office, specifically that costs had increased significantly since the initial request for software had previously been presented to the Board.

Mr. Sheffey further described the anticipated savings in human service costs as a result of the drug court and the hiring of an assistant county administrator for human services.

Mr. Huber offered to meet with Mr. Harless, as well as the Dublin Coffee Club and other clubs to describe the plans for addressing human service costs and/or to discuss issues of concern by the community.

B. Department of Housing and Community Development

Becky Nave, Southwest Virginia Public Relations and Marketing Director for the Virginia Department of Housing and Community Development, provided the Board with an update on the work of the Foundation, as well as an economic analysis report for Pulaski County.

C. Update on Commission on Children and Families

Desmond Barrett, Coordinator, Commission on Children and Families, provided the Board with an update on the Commission on Children and Families program. Pastor Barrett thanked Anthony Akers for assuming the Vice-Chairmanship for the committee.

12. Other Matters from Supervisors

Mr. McCready cited the recent reassessment report as being positive for economic development efforts in the county, noting substantial commercial development. Mr. McCready spoke to the difficult task ahead for the Board in working through the FY 16 budget process which will be made more difficult as a result of the state cuts. Mr. McCready noted the overall reassessment indicates that the county continues to make great progress and see growth in some areas.

Mr. Sheffey announced plans to not seek re-election at the end of the current term and provided thoughts and comments related to his 28 years of service on the Board of Supervisors. Mr. Sheffey expressed appreciation and thanks to the Board members, past and present, including constitutional officers, and county staff.

Mr. Sheffey advised that the Board of Supervisors had not received an increase in compensation since August 2008 and recommended the Board consider some form of increase during the FY 16 budget process.

Mr. Bopp spoke to Mr. Sheffey's professional manner while serving on the Board, as well as the many accomplishments by the county, as a result of Mr. Sheffey's service on the Board of Supervisors.

Mr. O'Dell described Mr. Sheffey as a "true southern gentleman".

Mr. McCready spoke to Mr. Sheffey's "welcoming" manner and the friendship attained upon becoming a Board member, as well as the progress and accomplishments of the county as a result of Mr. Sheffey's service on the Board of Supervisors.

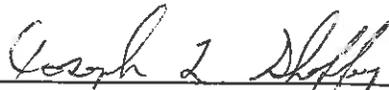
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Mr. Pratt described having served with Mr. Sheffey the longest of the current Board members and spoke to Mr. Sheffey's being a gentleman and diplomat. Mr. Pratt expressed appreciation to Mr. Sheffey for all of the accomplishments in the county as a result of Mr. Sheffey's service on the Board of Supervisors.

13. Adjournment

On a motion by Mr. McCready, seconded by Mr. Bopp and carried, the Board of Supervisors adjourned its regular meeting. The next meeting of the Board of Supervisors is a budget work session scheduled for Monday, February 9, 2015 at 6:00 p.m. in the IT Conference Room on Commerce Street. The next regular Board of Supervisors meeting is scheduled for Monday, February 23, 2015 beginning with a Closed Session at 5:30 p.m. and the regular meeting at 7:00 p.m. with said meeting to be held in the County Administration Building.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp, Mr. Pratt.
Voting no: None.



Joseph L. Sheffey, Chairman



Peter M. Huber, County Administrator