

At a special meeting of the Pulaski County Board of Supervisors held on Monday, March 16, 2015 at 6:00 p.m. in the Training Room/Emergency Operations Center of the Information Technology Offices located in the Maple Shade Center, 89 Commerce Street, SW, in the Town of Pulaski, the following members were present: Joseph Sheffey, Chairman; Charles Bopp, Vice-Chairman; Andy McCready; Ranny O'Dell; and Dean Pratt.

Present from county staff were Anthony Akers, Assistant County Administrator for Human Services; Karen Thompson, Assistant County Administrator for Management Services; Gena Hanks, Clerk to the Board of Supervisors; Diane Newby, Finance Director; Tammy Safewright, Human Resource Specialist; and Jared Linkous, County Engineer.

1. Welcome and Call to Order

Mr. Sheffey called the meeting to order and welcomed Board members and County staff. Mr. Sheffey advised the purpose of the meeting was to conduct a budget work session.

2. Board Action

Mr. Huber advised there were no action items at this time, beyond those budget items currently on the agenda.

3. FY 16 Budget Considerations

A. School Board Statement of Needs

Mr. Sheffey welcomed School Board representatives to the meeting including Tom Brewster, Superintendent of Schools, Chris Stafford, Finance Director, and Ronnie Nichols, Director of Operations, Transportation and Maintenance.

Dr. Brewster and Mr. Stafford described in detail the FY 2015-2016 budget priorities for the School Board, including the budget need, estimated cost and a detailed description, a copy of which is filed in the electronic agenda in BoardDocs.

Board members and school staff discussed specific school needs including the following: financial assistance with the projected decrease in state revenue; enrolling new groups of school employees into health insurance plan to comply with employer mandate provision of Affordable Care Act; providing a competitive and equitable health insurance benefit for teachers and support staff; local matching funds necessary to provide General Assembly adopted salary increase for teachers and support staff for 2015-2016; increase in number of personal leave days from two to three; increase in school maintenance budget; and adding high-priority school-based

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instructional positions, for a total of \$1,200,286 in additional county funds being requested.

Mr. Sheffey requested school staff provide information which details the pay range for teachers, including salaries and years of experience.

Mr. McCready referenced the funds listed on the Capital Improvements Plan which were earmarked for school buses and suggested consideration to using some of those funds for providing air conditioning at the two middle schools.

Mr. Nichols distributed and described spreadsheets which detailed the "Pulaski County Schools Vehicle Inventory". Mr. Nichols also described the "age" and miles of the oldest school buses, as well as described recent ongoing major failures of the buses with engines, transmissions and other major components. Mr. Nichols advised the county is currently using buses over 20 years old and further noted the Department of Education recommends a 15 year replacement cycle for buses. Mr. Nichols expressed concern over removing funds designated for the purchase of new school buses.

B. Health Insurance Rates

Ms. Safewright described an anticipated 7.1% increase in health insurance costs for the FY 15-16 fiscal year. Ms. Safewright described in detail a report from Wells Fargo entitled "2015 Medical and Dental Renewal Report", a copy of which may be found in the office of the Human Resources Specialist, and/or electronically in the BoardDocs agenda for this meeting.

Ms. Safewright also described information which included: "Proposed: FY 2015-2016 Premiums for Medical/Dental Coverage – Bundled – 7.1% Increase – Original Contributions before Refund"; "Proposed: FY 2015-2016 Premiums for Medical/Dental Coverage – Bundled – 7.1% Increase – Schools and County Use Refund to Reduce Contributions"; and "Cadillac Tax Considerations (County and Schools) Estimated as of January 2015". Copies of all documents may be found in the electronic BoardDocs agenda for this meeting, or in the office of the Human Resource Specialist.

Board members discussed stop loss information and future considerations to moving from "self insured" to joining the state insurance plan.

C. Draper Elementary School Demolition Report

Mr. Linkous summarized recent activity related to the old Draper School asbestos abatement and distributed a one page summary entitled "Draper School Study – Pulaski County – Preliminary Order of Magnitude Cost Estimated for Budget Purposes". Mr. Linkous described the four options listed in the summary, including the costs associated with each option.

Mr. Linkous recommended the Board choose "Option 4 (Demo / Site Development) which would allow staying with existing funds allotted for this purpose.

Board members discussed the following: options 1-4; costs associated with each option; risks involved with various options; and any need for an additional community meeting with Draper residents. Mr. Pratt advised an additional meeting with the Draper Community was not necessary due to the recommendation by staff falling within the desire of the overall community.

On a motion by Mr. Pratt, seconded by Mr. Bopp and carried, the Board authorized staff proceeding with "Option 4 (Demo / Site Development)".

Voting yes: Mr. McCreedy, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

D. Capital Improvements Plan

Staff described in detail a summary and explanation from projects previously reviewed by the Board at its budget work session on March 9, 2015.

Brick Courthouse Roof

On a motion by Mr. McCreedy, seconded by Mr. Bopp and carried, the Board authorized staff obtaining bids for the replacement of the brick courthouse roof at a cost not to exceed \$9,000, with said funds to be drawn from existing contingency funds.

Voting yes: Mr. McCreedy, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None

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Commonwealth Attorney Roof

On a motion by Mr. McCready, seconded by Mr. Pratt and carried, the Board authorized staff obtaining bids for the replacement of the roof on the Commonwealth Attorney building at a cost not to exceed \$20,000, with said funds to be drawn from existing contingency funds.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None

Newbern School

Mr. McCready suggested a community meeting be held with Newbern residents to receive input related to the future use of the old Newbern Elementary School.

Pulaski Library Back Porch Repairs

On a motion by Mr. Pratt, seconded by Mr. O'Dell and carried, the Board approved staff proceeding with the repairs to the Pulaski Library back porch at a cost not to exceed \$5,000, with said funds to be drawn from the existing contingency funds.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None

E. Board Salaries

This matter was deferred to the next budget work session.

F. Regional Human Service Needs

This matter was deferred to the next budget work session.

G. State Budget Update

This matter was deferred to the next budget work session.

H. Revenue Projections and Expenditure Request

This matter was deferred to the next budget work session.

4. Closed Session – 2.2-3711.A.5

Chairman Sheffey called the meeting to order and advised a Closed Session would need to be held as follows:

A Closed Session is requested pursuant to Section 2.2-3711.A.5 of the 1950 Code of Virginia, as amended, to discuss prospective industry matters:

On a motion by Mr. O'Dell, seconded by Mr. McCready and carried, the Board of Supervisors entered a Closed Session for discussion of the following:

Prospective Industry – Pursuant to Virginia Code Section 2.2-3711(A)5 discussion concerning a prospective business or industry, or the expansion of an existing business or industry, where no previous announcement has been made of the business' or industry's interest in locating or expanding its facility in the community:

- Project Pellet
- Volvo

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp, Mr. Pratt.
Voting no: None.

Return to Regular Session

On a motion by Mr. Bopp, seconded by Mr. McCready and carried, the Board returned to regular session.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp, Mr. Pratt.
Voting no: None.

Certification of Conformance with Virginia Freedom of Information Act

On a motion by Mr. Pratt, seconded by Mr. McCready and carried, the Board of Supervisors adopted the following resolution certifying conformance with the Virginia Freedom of Information Act:

WHEREAS, the Board of Supervisors of Pulaski County, Virginia, has convened a closed meeting of this date pursuant to an affirmative recorded vote and in accordance with the provision of the Virginia Freedom of Information Act:

WHEREAS, Section 2.2-3712(D) of the Code of Virginia requires a certification by this Board of Supervisors that such closed meeting was conducted in conformity with Virginia law.

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NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors of Pulaski County, Virginia hereby certifies to the best of each members' knowledge (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies; and (ii) only such public business matters as were identified in this motion convening the closed meeting were heard, discussed or considered by the Board of Supervisors.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

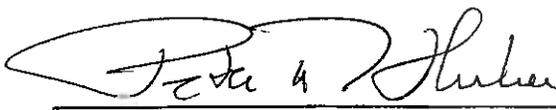
Voting no: None.

5. Adjournment

On a motion by Mr. O'Dell, seconded by Mr. Pratt and carried, the Board adjourned its special meeting. The next regular meeting of the Board of Supervisors will be held on Monday, March 23, 2015 beginning with a Closed Session at 5:30 p.m. and the regular meeting at 7:00 p.m., with said meeting to be held at the County Administration Building, 143 Third Street, NW, Board Room, in the Town of Pulaski, Virginia.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp, Mr. Pratt.

Voting no: None


Peter M. Huber, County Administrator


Joseph L. Sheffey, Chairman