

BOARD OF SUPERVISOR SPECIAL MEETING
APRIL 13, 2015

At a special meeting of the Pulaski County Board of Supervisors held on Monday, April 13, 2015 at 6:00 p.m. in the Information Technology Training Room located on Commerce Street in the Town of Pulaski, the following Board of Supervisors members were present: Joseph L. Sheffey, Chairman; Charles Bopp, Vice-Chairman; Andy McCready; Ranny O'Dell; and Dean Pratt.

County staff present included; Peter Huber, County Administrator; Karen Thompson, Assistant County Administrator for Management Services; Diane Newby, County Finance Director; Tammy Safewright, Human Resources Specialist; and Gena Hanks, Clerk to the Board of Supervisors.

1. Dinner, Welcome and Call to Order

Mr. Sheffey welcomed those in attendance.

2. Insurance Update

A. Health Insurance Coverage Options

Ms. Safewright provided a summary of the 7.1% increase in the overall health premium costs to the County, noting there was a 4.1% decrease in the dental plan. Ms. Safewright also described the following charts: "Health Insurance Rates Comparison – General Fund – Assuming Application of \$69,384 in Overpayments Credits – FY 2016"; and "Pulaski County – Proposed: FY 2015-16 Premiums for Medical/Dental Coverage – Bundled – 7.1% Increase" and detailed the overall affects of the increase on the employer and the employee.

Board members discussed the following: the current Health Savings Account offered by the County; other localities' plans; and the potential for offering only one plan to employees and the overall fees associated with offering one plan. Ms. Newby advised there was very little difference in administrative costs associated in offering one health insurance plan, as opposed to two plans and Supervisor McCready asked for additional clarification.

Ms. Safewright advised that due to changes with the Affordable Health Care Act (ACA), there may be significant changes to the plan costs and plan designs next fiscal year.

On a motion by Mr. McCready, seconded by Mr. O'Dell and carried, the Board approved splitting the dental costs into an 80/20 plan, as well as staff recommendations to add two additional benefits (the coverage of implants and preventive care) at no additional costs due in lieu of a 4.1% premium decrease. The Board also approved applying a one-time credit

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from the NRV Benefits Consortium to the employee share of Health Savings Account (HSA) Plan, while applying the remaining refund to the employer share only on the Choice Plan.

Voting yes: Mr. McCreedy, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

Ms. Safewright also provided comments from Wells Fargo regarding the King vs. Burwell case, specifically, that a ruling on the case was not expected to be made until the summer of 2015.

School Board Health Insurance Funds

Mr. Huber provided a summary of the staff recommendation of funding for the School Board health insurance. Mr. Huber advised that with the \$82,000 in federal grant funding, along with applying the one-time rebate from the consortium to the overall costs, the estimated funding of School Board health insurance changes would be \$451,318.

Board members discussed the following: the continued efforts to close the gap in the County and schools insurance costs; ACA compliance; and open enrollment dates by the School Board.

On a motion by Mr. Pratt, seconded by Mr. McCreedy and carried, the Board approved funding in the amount of \$451,318 for the School Board health insurance, subject to a potential adjustment based on final enrollment by school employees.

Voting yes: Mr. McCreedy, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

B. Regional Human Service Requests

Mr. Huber advised the Commission on Children and Families reviewed all human services requests and had provided recommendations on each request. Board members reviewed in detail a memo from the Commission on Children and Families regarding recommendations on human service agencies budget requests for Pulaski County. Mr. Huber also advised that funding of human service agencies is optional to the Board of Supervisors.

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Presentation by Literacy Volunteers of the New River Valley

At this time, Janet Kester, Director of the Literacy Volunteers of the New River Valley (LVNRV), provided an overview of the services and benefits provided to Pulaski County. Ms. Kester described adult literacy and the effects on the overall community. Ms. Kester described the tutoring services provided to adults in Pulaski County who want to strengthen their skills for greater independence or better employment.

Board members discussed the following related to the LVNRV budget: other funding sources provided to the LVNRV, including local and direct funding from other localities; the number of students served; and the length of time and frequency of tutoring services that are provided.

On a motion by Mr. O'Dell, seconded by Mr. Pratt and carried, the Board approved the full funding request from the LVNRV in the amount of \$1,000 for the FY 16 fiscal year.

Voting yes: Mr. McCreedy, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

C. Board Salaries

By consensus, the Board moved discussions regarding this matter to the April 20, 2015 budget work session.

3. Agency/Department Presentations

Mr. Huber advised two agencies had requested an opportunity to speak to the Board regarding funding requests which included the Literacy Volunteers of the New River Valley and Beans and Rice.

Mr. McCreedy suggested staff notify those human services agencies where reduction in funding is being recommended by the Commission on Children and Families.

Following additional discussions on the human services requests, Board members requested additional information be provided as follows:

- New River Health District – Staff requested to determine if a match of the rent is expected by the state.
- New River Valley Disability Services Board – Staff to ask for number of clients serviced and other sources of funding

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A. Literacy Volunteers of New River Valley (LVNRV)

A presentation by LVNRV was made earlier in the Board meeting.

B. Beans and Rice

Mr. Eric Bucey, Executive Director of Beans and Rice, Inc., described a PowerPoint presentation which detailed the services provided by Beans and Rice. Mr. Bucey also described the mission, core values, program services and activities, key program components, etc. of Beans and Rice. Mr. Bucey noted plans by Beans and Rice to expand the overall program to Pulaski County High School.

Mr. Bucey advised the funding request of Beans and Rice, Inc. was \$11,500.

Board members thanked Mr. Bucey for the presentation and noted the core values and goals described by Beans and Rice as being similar to those goals that have been set by the Board of Supervisors in addressing human service needs.

On a motion by Mr. McCready, seconded by Mr. O'Dell and carried, the Board approved the full funding request of Beans and Rice, Inc. in the amount of \$11,500 for the FY 16 fiscal year.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

4. Items for Consideration at Future Meetings

Mr. McCready suggested the Board review the expenditure summary by line item at the April 20, 2015 Board meeting.

5. Other Matters

A. National Public Safety Telecommunicator Week

Mr. McCready advised that April 12-18, 2015 had been designated as National Public Safety Telecommunicator Week and requested the Board adopt a resolution honoring the County's public safety telecommunicators and the vital role they play during emergencies.

Mr. McCready referenced the recent opening of the 911 communications center, and plans by the Town of Pulaski dispatch to be joining the center on April 15, 2015.

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On a motion by Mr. McCready, seconded by Mr. Pratt and carried, the Board approved the following resolution proclaiming April 12 – 18, 2015 as National Public Safety Telecommunicators Week:

**PROCLAMATION
NATIONAL PUBLIC SAFETY TELECOMMUNICATORS WEEK
APRIL 12-18, 2015**

WHEREAS, emergencies can occur at anytime that require police, fire or emergency medical services; and

WHEREAS, when an emergency occurs the prompt response of police officers, firefighters and paramedics is critical to the protection of life and preservation of property; and

WHEREAS, the safety of our police officers and firefighters is dependent upon the quality and accuracy of information obtained from citizens who telephone the Pulaski County Joint 9-1-1 Communications Center; and

WHEREAS, Public Safety Telecommunicators are the first and most critical contact our citizens have with emergency services; and

WHEREAS, Public Safety Telecommunicators are the single vital link for our police officers and firefighters by monitoring their activities by radio, providing them information and insuring their safety; and

WHEREAS, Public Safety Telecommunicators of the Pulaski County Joint 9-1-1 Communications Center have contributed substantially to the apprehension of criminals, suppression of fires and treatment of patients; and

WHEREAS, each Public Safety Telecommunicator has exhibited compassion, understanding and professionalism during the performance of their job in the past year.

NOW, THEREFORE BE IT RESOLVED, that the Board of Supervisors of Pulaski County declares the week of April 12 through 18, 2015 to be National Public Safety Telecommunicators Week in Pulaski County, in honor of the men and women whose diligence and professionalism keep our County and citizens safe.

Adopted and signed this 13th day of April, 2015.

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Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp,
Mr. Pratt.

Voting no: None.

B. School Roof Bids

Mr. Huber advised that Dr. Brewster had communicated via email that the Dublin Elementary School roof bid came in at an estimated \$715,330.

6. Next Meeting and Adjournment

Mr. Huber advised of a ribbon cutting being held by Korona Candle on Wednesday, April 15, 2015 at 10:00 a.m., with dinner being held at 6:00 p.m. Staff was requested to confirm the intended invitations to both events.

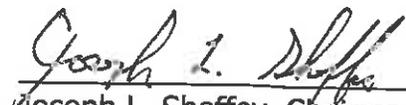
Mr. McCready advised he would be traveling to Charlottesville April 14-15, 2015 to attend a seminar on school instruction and financing.

On a motion by Mr. O'Dell, seconded by Mr. Pratt and carried, the Board adjourned its budget work session to Monday, April 20, 2015 at 6:00 p.m. in the IT Training Room located on Commerce Street in the Town of Pulaski.

Voting yes: Mr. McCready, Mr. O'Dell, Mr. Sheffey, Mr. Bopp, Mr. Pratt.
Voting no: None.



Peter M. Huber, County Administrator



Joseph L. Sheffey, Chairman