

## **Pulaski County**

### **Job Title: Lifeguard – Randolph Park**

**Department:** Parks and Recreation

**Reports to:** Parks and Recreation Director and Aquatics Director

**Supervision Exercised:** Supervision of all pool patrons

**Supervision Received:** Under the general supervision of the Aquatics Director

**Classification (FLSA):** Non - Exempt: Part Time Seasonal – Up to Forty (40) hours/week during the pool season of May through early September

**Job Summary:** The Evelyn Alexander Water Park located in Randolph Park in Pulaski County is a 245,000 gallon outdoor pool facility that averages over five hundred patrons per day. Lifeguards at this facility are required to have completed and received certification in Lifeguard skills for the Professional Rescuer. The mandatory certifications required are Lifesaving, First Aid, and CPR.

**Job Requirements:** Minimal educational requirement is current enrollment in high school. Must be certified by an accredited training agency as a professional rescuer in Lifesaving, First Aid, and CPR. Applicants must be at least 16 years of age. Previous lifeguard experience is preferred.

**Physical Requirements:** Frequent bending, stooping, standing, walking, reaching and carrying items weighing up to 50 pounds. The position also requires constant use of the visual and auditory senses.

### **Job Duties and Performance Standards**

#### **I. Typical Tasks:**

- Enforce and adhere to all rules and regulations pertaining to the Water Park Facility
- Perform necessary duties such as CPR and lifesaving in order to rescue persons in emergency situations
- Administer first aid in the event of an injury
- Record all accidents in full detail on the accident report forms and report to supervisor
- Ensure the safety of all participants and staff at the pool
- Daily cleaning and maintenance of the pool, pool deck, all associated equipment, and pool bathhouse which includes restrooms, showers, floors, and emptying trash
- Participate in weekly training's pertaining to lifeguarding skills maintenance and development additional duties as deemed appropriate by the Park and Pool Supervisor

#### **II. Knowledge, Skills, and Abilities**

- Ability to work cordially and professionally with staff members and the general public
- Knowledge of how a pool system works including, but not limited to, filtration, maintenance of proper pH levels, equipment function/maintenance, and chemical hazards
- Ability to be professional, alert, courteous, and tactful with others
- Knowledge of all pool emergency procedures and perform daily facility security checks
- Ability to follow directions, arrive to work on time, and perform duties in specified time frame
- Ability to supervise and manage individuals in large settings

- Ability to be supervised by or supervise peers of similar age (based on job title i.e. head guard)
- Must be willing to work evenings and weekends throughout the summer

*I have read, understand and accept the duties, standards and expectations required of this position. I hereby affirm my good faith compliance with all library policies and procedures.*

Employee: \_\_\_\_\_

Date: \_\_\_\_\_

**Note: This job description is not intended to be all –inclusive. An employee will also perform other reasonably related job responsibilities as assigned by management as required. The County of Pulaski reserves the right to revise or change job duties as the need arises. Moreover, management reserves the right to change job descriptions, job duties or working schedules based on their duty to accommodate individuals with disabilities. The job description does not constitute a written or implied contract of employment.**

Date Approved: \_\_\_\_\_

Approved by: \_\_\_\_\_