

Pulaski County

Job Title: Sanitation Worker 1

Department: Public Service Authority

Reports to: Sanitation Supervisor

Supervision Exercised: None

Supervision Received: Work is performed under immediate supervision.

Classification (FLSA): Non-Exempt Full time – Forty (40) hours/week

Category: Public Service Authority

Job Summary: Performs routine unskilled work in the collection of solid waste; does related work as required.

Job Requirements: Any combination of education and experience equivalent to completion of the seventh grade.

Physical/ADA Requirements: The position requires the ability to lift a minimum of 25 pounds to a maximum of 100 pounds on a daily basis. Ability to step on and off back of refuse truck numerous times daily. Ability to walk a minimum of three miles routinely and a maximum of five miles occasionally.

Job Duties and Performance Standards

I. Typical Tasks:

- Lifting and carrying refuse cans from pick-up point and dumping them into refuse truck;
- Cleans area around cans or dumpsters;
- Assists in the unloading of refuse truck at the landfill;
- Operates hydraulic mechanism on back of truck;
- Cleans refuse truck and equipment;
- Performs other duties as assigned.

II. Knowledges, Skills and Abilities:

- Ability to perform continuous heavy manual work at a rapid pace up to a four hour continuous period.
- Required to work and cooperate with inmates assigned to refuse truck.
- Ability to perform work under varying climatic conditions.
- Ability to understand and follow specific oral instructions from supervisor, assistant supervisor and refuse truck driver.

III. Professionalism and Confidentiality: Abide by all County policies and procedures

- Understand and consistently implement all County policies and procedures
- Maintain confidentiality with all vendors and employee transactions and activities
- Share knowledge and assist other staff with day to day activities to promote effective teamwork to accomplish the goals of the County

IV. Training and Job Development: Responsible for continuing education development and building knowledge of library skills and resources.

- Develop and set own personal goals for acquiring new skills and job growth
- Participate in conferences, workshops, webinars, and other opportunities to maintain current awareness of County trends and for educational growth
- Works with staff to discuss and resolve problems, ideas for improvement, and to updates on County plans and activities

I have read, understand and accept the duties, standards and expectations required of this position. I hereby affirm my good faith compliance with all policies and procedures.

Employee: _____

Date: _____

Note: This job description is not intended to be all –inclusive. An employee will also perform other reasonably related job responsibilities as assigned by management as required. Pulaski County reserves the right to revise or change job duties as the need arises. Moreover, management reserves the right to change job descriptions, job duties or working schedules based on their duty to accommodate individuals with disabilities. The job description does not constitute a written or implied contract of employment.