

Human Resources

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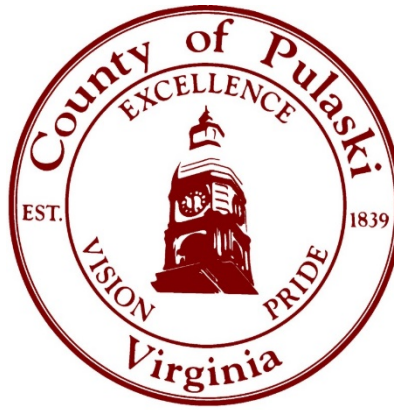
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Pulaski County Is...
Valued Employees

EMERGENCY TEMPORARY STANDARD EMPLOYEE TRAINING ATTESTATION

Overview

Except for 16VAC25-220-80. B.10 regarding training required on infectious disease preparedness and response plans, the training requirements in 16VAC25-220-80 take effect on August 26, 2020.

The training requirements under 16VAC25-220-80. B.10 take effect on September 25, 2020. The requirements for 16VAC25-220-70 regarding the preparation of infectious disease preparedness and response plans take effect on September 25, 2020.

The Virginia Occupational Safety and Health (VOSH) program developed FAQs and OneDigital parsed out the details relevant to our clients.

COVID-19 Emergency Temporary Standard, 16VAC25-220

On July 15, 2020, the Virginia Safety and Health Codes Board adopted an Emergency Temporary Standard (ETS) pursuant to Va. Code §40.1-22(6a) addressing occupational exposure to the SARS-CoV-2 Virus That Causes COVID-19, 16 VAC 25-220. It is an emergency temporary standard for employers to control and prevent the spread of COVID-19.

Effective Dates

- July 27, 2020: ETS after the Richmond-Dispatch article is published.
- August 26, 2020: The training requirements under 16VAC25-220-80.
- September 25, 2020: The training requirements under 16VAC25-220-80 B 10 are forthcoming.
- September 25, 2020: The requirements under 16VAC25-220-70.

Implications and Next Steps for Virginia Employers

The emergency temporary standard applies to all employers and employees in Virginia, based on the jurisdiction of Virginia Occupational Safety and Health (VOSH) Program. It includes but is not limited to those dealing with personal protective equipment, respiratory protective equipment, sanitation, access to employee exposure and medical records, occupational exposure to hazardous chemicals in laboratories, hazard communication.

Application of the ETS

Application of this standard to a place of employment will be based on the exposure risk level presented by COVID-19 disease-related hazards present or job tasks undertaken by employees at the place of employment as defined in this standard (i.e., very high, high, medium, and lower risk levels).

- It is understood that not all job tasks can allow for the six-foot physical distance requirements
- CDC regulations correspond with the ETS

Implications and Next Steps for Virginia Employers

An employer's actual compliance with a recommendation contained in CDC guidelines, whether mandatory or non-mandatory, to mitigate SARS-COV-2 and COVID19 related hazards or job tasks addressed by this standard shall be considered evidence of good faith in any enforcement proceeding related to this standard.

Implications and Next Steps for Virginia Employees

The employer is required to provide training to all employees at the applicable risk levels:

- Lower
- Medium
- High
- Very high

For Employee:

I, _____, certify and confirm that the following statements are true:

I completed Pulaski County's Emergency Test Standard training in response to **16VAC25-220-80 by August 26, 2020.**

I understand that in the case that additional training will be required, Pulaski County's Human Resources Director will contact me to schedule any additional and/or follow-up trainings.

To minimize exposure, I also understand that I am expected to use appropriate PPE when I am working in close proximity with other staff, clients, or partners of the company, and that COMPANY has a zero-tolerance approach to intentional or unintentional breach of company guidance on the use of PPE.

Employee's Signature

Date