

**LIBRARY CIRCULATION ASSISTANT**  
Pulaski County Library

**Department:** Library

**Supervision Exercised:** None

**Supervision Received:** Public Services Coordinator/Branch Manager. Employee will undergo a six-month orientation period and will be evaluated at the end of the six-month term. Employee will be evaluated annually thereafter.

**Classification (FLSA):** Non-exempt, Part-Time

**TESTING/SCREENING AND CERTIFICATIONS REQUIRED:** Drug & Alcohol Testing, Background Screening & Driving Record Required.

**Essential Employee:** No

**Work Hours:** Evenings and weekend work will be required. This position is part-time for 15 hours per week.

**ESSENTIAL FUNCTIONS:** Responsible for performing paraprofessional duties of a routine nature in library public services work. Primary duties are providing assistance to the public; maintaining library materials; and assisting the public with library computers and reference needs. Physical presence on the job is required as essential functions and responsibilities are not suited to remote work.

**JOB REQUIREMENTS:** To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

**RESPONSIBILITIES:**

- Provide assistance to patrons in the use of print, non-print and electronic library materials and the retrieval of information needed.
- Provide patrons with information on library policies/procedures, services, and programs both verbally and by available printed materials.
- Respond to reference questions and create documents by using the Internet, Microsoft office, and library database.
- Help to keep the collection accessible to patrons.
- Shelve returned materials.
- Straighten and read shelves and periodical and newspaper racks regularly.
- Check public-access computer terminals regularly throughout the working day.
- Check all equipment—photocopier, printers, fax machine - for proper operation replacing paper and ink cartridges as needed.

- Clean & straighten equipment, computer tables, reading tables and public area on regular basis.
- Promote library services and materials by assisting with attractive displays, bulletin boards and signs.
- As scheduled, open and close library facilities according to established procedures.
- Work assigned Circulation Desk schedule during day, evening, and weekend hours of operation.

#### **KNOWLEDGE, SKILLS AND ABILITIES:**

- Possess good verbal and written communication skills, computer, and math skills
- Demonstrates initiative, commitment, and flexibility to work unpredictable hours as necessary

**ADA REQUIREMENTS:** Frequent traversing, remaining stationary in an upright or resting position, lowering one's position toward the floor or extending the position of self to reach objects at greater heights to achieve work objectives at lower or higher positions. Must have ability to move items weighing up to 30 pounds on a continuous basis and up to 50 pounds occasionally. The dexterity and skills necessary to operate office equipment are required. The position also requires constant use of the ability to perceive and observe details from the surrounding environment at close range or at a normal distance and the ability to discern auditory information in the work environment. The ability to express oneself and communicate information and ideas so that others in work environment will understand and verbally exchange information accurately in work situations is required.

#### **EDUCATION AND EXPERIENCE:**

- Minimum of a High School Diploma
- College experience is preferred with library experience or work experience in customer service and computer skills.

#### **PROFESSIONALISM AND CONFIDENTIALITY:**

- Understands and consistently implements all Library policies and procedures
- Maintains confidentiality with all vendors, patrons, and employee transactions, records, and activities
- Shares knowledge and assists other staff with day-to-day activities to promote effective teamwork to accomplish the goals of the Library

#### **TRAINING AND JOB DEVELOPMENT:**

- Develop and set own personal goals for acquiring new skills and job growth
- Participate in conferences, workshops, webinars, and other opportunities to maintain current awareness of Library trends and for educational growth

- Works with staff to discuss and resolve problems and provide ideas for improvement

Note: This job description is not intended to be all-inclusive. An employee will also perform other reasonably related job responsibilities as assigned by the supervisor or County Administrator. Pulaski County Administration reserves the right to revise or change job duties as the need arises. Moreover, management reserves the right to change job descriptions, job duties or working schedules based on their duty to accommodate individuals with disabilities. The job description does not constitute a written or implied contract of employment.

I have read, understand and accept the duties, standards and expectations required of this position. I hereby affirm my good faith compliance with all County policies and procedures.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.

*Check the appropriate box, fill in the needed accommodations, if required, then sign and date.*

- I have read and understand this job description and acknowledge that I am able to complete the essential functions required of this job without accommodation.
  
- I have read and understand this job description and acknowledge that I am able to complete the essential functions required of this job with accommodation(s).

Please list the accommodation(s) needed to fulfill the essential functions of this job description:

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Employee Name: \_\_\_\_\_  
(Please print)

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

