Community Paramedic Pulaski County Public Safety

Department: Public Safety

Reports to: Assistant Director

Supervision Exercised: None

Supervision Received: Work is performed with minimal instruction and supervision. Employee will undergo a six-month orientation period and will be evaluated at the end of the six-month term. Employee will be evaluated annually thereafter.

Classification (FLSA): Non-exempt, Full Time

Safety Sensitive Position Per VA Code 2.2.1201.1 – Fingerprinting Required

Drug & Alcohol Testing, Background Screening & Driving Record Required

Work Hours: Normally 40 hours Monday through Friday, and 24-hour shifts, holidays and weekends as scheduled.

ESSENTIAL FUNCTIONS: The Community Paramedic performs community medical outreach to the residents located in Pulaski County, VA. This medical provider will assist in conducting inhome safety checks, education on community resources available, assist with community wellness and social clinics, and EMS call-reduction strategies all with identified "at risk" citizens.

JOB REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

RESPONSIBILITIES:

- Assist in conducting community wellness checks.
- Will maintain a network of community partners for needed resources.
- Offer EMS operational education to skilled nursing, assisted living and caretaking facilities.
- Conducting home safety inspections/checks.
- Compose and maintain program field referrals and reports.
- Provide/ assist with health education to the public as needed.
- Assist patients with the use and troubleshooting of their of medical equipment.
- Look to assist EMS "Super-Utilizers" with needed resources to mitigate EMS call-reduction

ADA REQUIREMENTS: Emergency Medical Services is both a physically and emotionally demanding field. Staff members, who cannot physically or emotionally perform the tasks required, must be relieved from duty, either voluntarily or involuntarily. See VaOEMS TR-14A/TR-14B for minimum function job descriptions. Working conditions include:

- Duties are performed in mixture of field and office/administrative settings.
- Normal work environment includes work duties out-of-doors in all types of extreme weather and temperature conditions.

- Appropriate protective measures are required for all procedures or other job-related tasks
 that involve an inherent potential for mucous membrane or skin contact to blood, body
 fluids, or tissue, or a potential for spills or splashes of them.
- Hepatitis B Vaccination is strongly recommended.
- Potential exposure to hazardous materials and situations.
- Lifting and positioning of patients is required.
- Must operate and travel in emergency services vehicles under both emergency and nonemergency conditions.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Ability to work independently with limited supervision while maintaining a high degree of accuracy.
- Thorough knowledge of the proper operation of the local EMS system and protocols
- A strong work ethic and the ability to motivate others.
- Ability to establish and maintain satisfactory working relationships with other staff members, hospitals, community partners, and the general public.
- Ability to establish processes and adapt to an ever-changing work environment.
- Skills as a competent ALS provider and patient advocate.
- A positive customer service mentality
- Ability to offer support to other team members in an honest, respectful, and professional manner.
- Ability to follow up on projects and complete required paperwork as necessary.
- Ability to handle sensitive information correctly and privately.
- Ability to operate emergency vehicles and maintains a good driving record per policy.
- Exhibits strong interpersonal and communication skills.
- Must be a positive role model for other staff members.
- Maintains a positive image for the department.

EDUCATION AND EXPERIENCE:

- High School Diploma or equivalent is required
- An Associate's Degree in a relevant field is preferred
- Current National Registry and Virginia Paramedic certifications
- Related experience including a minimum of 2 years as a paramedic
- Prior Experience as a Community Paramedic preferred
- Verified Training in a vetted Community Paramedicine Program (collegiate or another national auxiliary CPM program) preferred
- Certification as an IBSC (International Board of Specialty Certification) Community Paramedic preferred
- Able to maintain clearance to practice in the department as an EMS Field Staff Member -Paramedic

PROFESSIONALISM AND CONFIDENTIALITY:

- Understands and consistently implements all County policies and procedures
- Maintains confidentiality with all vendors and employee transactions and activities
- Shares knowledge and assists other staff with day to day activities to promote effective teamwork to accomplish the goals of the County

TRAINING AND JOB DEVELOPMENT:

Employee Signature

- Develops and sets own personal goals for acquiring new skills and job growth
- Works with staff to discuss and resolve problems and provide ideas for improvement and efficiency

Note: This job description is not intended to be all –inclusive. An employee will also perform other reasonably related job responsibilities as assigned by the supervisor or County Administrator. Pulaski County Administration reserves the right to revise or change job duties as the need arises. Moreover, management reserves the right to change job descriptions, job duties or working schedules based on their duty to accommodate individuals with disabilities. The job description does not constitute a written or implied contract of employment.

I have read, understand and accept the duties, standards and expectations required of this position. I hereby affirm my good faith compliance with all County policies and procedures.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.

Check the appropriate box, fill in the needed accommodations, if required, then sign and date.

	ad and understand this job description and acknowledge that I am able to complete ntial functions required of this job without accommodation.	
	d and understand this job description and acknowledge that al functions required of this job with accommodation(s).	I am able to complete
Please list the acco	commodation(s) needed to fulfill the essential functions of this	job description: —
Employee Name:		
Employee Name.	(Please print)	
		_

Date