

**SANITATION DRIVER**  
Pulaski County Public Service Authority

**Department:** Public Service Authority

**Reports to:** Sanitation Supervisor

**Supervision Exercised:** Supervision is exercised over assigned Sanitation Workers.

**Supervision Received:** Work is performed with general instruction and supervision. Employee will undergo a six month orientation period and will be evaluated at the end of the six month term. Employee will be evaluated annually thereafter.

**Classification (FLSA):** Non-Exempt, Full- Time

**Work Hours:** 6:30 a.m. – 3:00 p.m., hours will vary including weekends, nights and holidays

**ESSENTIAL FUNCTIONS:** Performs responsible unskilled and semi-skilled work in collection of solid waste; does related work as required.

**JOB REQUIREMENTS:** To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions. Employee must successfully pass a drug test and background check. Possession of a valid Commercial Driver's License Class B permit issued by the Commonwealth of Virginia and be at least 21 years of age.

**RESPONSIBILITIES:**

**Rear Load Driver or Class I position:**

- Supervises the carting of refuse cans from houses or business establishments to the truck

**Roll Off Driver or Class II position:**

- May also be required to operate rear load

**Front Load Driver or Class III position:**

- Operation of Front Load Equipment required
- Operates compactor trailer (Requires Class A CDL)
- Operates boom truck

**All positions are required to:**

- Inspect trucks to insure proper function and safety
- Maintains records of stops, mileage, etc.
- Ensures the safety of co-workers
- Cleans around dumpsters and trash cans as necessary
- Reports violations of refuse ordinances to supervisor

- Cleans refuse truck and equipment

**KNOWLEDGE, SKILLS AND ABILITIES:**

- Ability to operate automotive equipment safely and effectively
- Ability to understand and follow oral instructions
- Ability to supervise the work of unskilled helpers

**ADA REQUIREMENTS:** The position requires the ability to lift and carry a minimum of 25 pounds up to a maximum of 100 pounds on a daily basis; ability to climb into and out of truck cab using steps and hand holds; ability to operate hand and foot controls repeatedly during a routine day of operation; ability to walk up to three miles per day; ability to climb on and off the rear of the truck numerous times daily.

**EDUCATION AND EXPERIENCE:**

- Any combination of education and experience equivalent to high school graduate
- Some experience in the operation of automotive equipment.

**PROFESSIONALISM AND CONFIDENTIALITY:**

- Understands and consistently implements all County policies and procedures
- Maintains confidentiality with all vendors and employee transactions and activities
- Shares knowledge and assists other staff with day to day activities to promote effective teamwork to accomplish the goals of the County

**TRAINING AND JOB DEVELOPMENT:**

- Develop and set own personal goals for acquiring new skills and job growth
- Participate in conferences, workshops, webinars, and other opportunities to maintain current awareness of County trends and for educational growth
- Works with staff to discuss and resolve problems and provide ideas for improvement

Note: This job description is not intended to be all –inclusive. An employee will also perform other reasonably related job responsibilities as assigned by the supervisor or County Administrator. Pulaski County Administration reserves the right to revise or change job duties as the need arises. Moreover, management reserves the right to change job descriptions, job duties or working schedules based on their duty to accommodate individuals with disabilities. The job description does not constitute a written or implied contract of employment.

I have read, understand and accept the duties, standards and expectations required of this position. I hereby affirm my good faith compliance with all County policies and procedures.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.

Check the appropriate box, fill in the needed accommodations, if required, then sign and date.

- I have read and understand this job description and acknowledge that I am able to complete the essential functions required of this job without accommodation.
- I have read and understand this job description and acknowledge that I am able to complete the essential functions required of this job with accommodation(s).

Please list the accommodation(s) needed to fulfill the essential functions of this job description:

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Employee Name: \_\_\_\_\_  
(Please print)

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date